



Cellcom • Local Nsight • NetNet, Inc. • NET Cable, Inc. • Northeast Telephone Company • Nsight Long Distance • St. Paul Tower • Redwood Wireless

Attention: Human Resource Dept.
450 Security Blvd.
Green Bay, WI 54313

Application For Employment

(Applicants with disabilities may request any needed accommodations to complete the application process.)

Phone: (920) 617-7000
Fax: (920) 617-7018

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status. This is a drug-free workplace.

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

Date: _____ Home Phone: (____) _____

Name: _____ Daytime Phone: (____) _____
Last First Middle Initial

Present Address: _____ How Long: _____
Street City State Zip

Social Security Number: _____ - _____ - _____ Are you at least 18 years of age? Yes No
(needed for criminal background check) (If not, you will be required to obtain a work permit)

Are you legally eligible for employment in the United States? Yes No
(Proof of citizenship or immigration status will be required upon employment.)

Since reaching age 18, have you ever been convicted of or plead guilty to a misdemeanor or felony? (Note: We will consider your record only as it may substantially relate to the job for which you are applying.) Yes No
If yes, please provide information as to offense, date of offense or conviction and location of court.: _____

For purposes of verifying past employment or other information in this application, please indicate if you have been known by a different name: _____

POSITION/JOB INTEREST

Preferred Geographic Location: _____ Position(s) Applied For: _____

For a complete list of employment opportunities please visit our website at: www.nsigntel.com

Status preferred: Full-time Part-time Specify hours/days desired: _____

Date available to begin employment: _____ Rate Of Pay Desired: _____

SKILLS/EXPERIENCE

Customer Service Telephone Skills Writing Skills Other _____

Telecommunications PC software programs: _____

INTERESTS AND QUALIFICATIONS: Describe your interests and qualifications that prepare you for a position with us.

EMPLOYMENT EXPERIENCE (This section must be completed as employment history on resume will not suffice.)

Employment History: Completely list your last four (4) employers. Attach additional sheet if you've had more than 4 employers. Also include on the separate sheet, if you would like, any military or volunteer experience you've had.

1	Employer: _____	From: _____ / _____ / _____	To: _____ / _____ / _____
	City, State: _____	Telephone Number: _____	
	Supervisor's Name And Title: _____		
	Your Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
	Primary Responsibilities: _____		
	Reason For Leaving: _____		
	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

2	Employer: _____	From: _____ / _____ / _____	To: _____ / _____ / _____
	City, State: _____	Telephone Number: _____	
	Supervisor's Name And Title: _____		
	Your Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
	Primary Responsibilities: _____		
	Reason For Leaving: _____		
	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

3	Employer: _____	From: _____ / _____ / _____	To: _____ / _____ / _____
	City, State: _____	Telephone Number: _____	
	Supervisor's Name And Title: _____		
	Your Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
	Primary Responsibilities: _____		
	Reason For Leaving: _____		
	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

4	Employer: _____	From: _____ / _____ / _____	To: _____ / _____ / _____
	City, State: _____	Telephone Number: _____	
	Supervisor's Name And Title: _____		
	Your Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
	Primary Responsibilities: _____		
	Reason For Leaving: _____		
	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EDUCATION - This information will be used only where relevant to assist in determining your suitability for the position you seek.					
	Name	Location City/State	Number Of Years Completed	Degree Earned	Major Course Of Study
High School		(not necessary)	1 2 3 4		
		(not necessary)	1 2 3 4		
Technical School Or College			1 2 3 4		
			1 2 3 4		

REFERENCES
Please include employment/education references only.

Name: _____	Name: _____	Name: _____
City: _____ State: _____	City: _____ State: _____	City: _____ State: _____
Phone Number: (____) _____	Phone Number: (____) _____	Phone Number: (____) _____
Occupation: _____	Occupation: _____	Occupation: _____
How long have you known him/her? _____	How long have you known him/her? _____	How long have you known him/her? _____

REFERRAL SOURCE: Nsight Employee, please list name _____ Friend/Relative

Newspaper, please list name _____ Internet, please list site _____

Other _____ Job Service

To Be Read And Signed By Applicant

I HEREBY CERTIFY that the answers given by me to the above questions and statements are true and correct. I hereby authorize the employers, schools, and persons named in this application to give any information requested regarding my employability, character, and qualifications and release them from all liability for any damages for issuing this information. It is understood and agreed that any misrepresentation, false statements or omissions by me in this application will be sufficient reason for rejection of my application or for dismissal at any time during my employment, without liability to the company. I also understand that including extraneous information not requested on this application will be sufficient reason for its rejection.

I have read, understand and agree to the above statement. (Please initial here). _____

Continued On Back ...

I further understand that no representative of the company has the authority to enter into any agreement for employment for any specified period of time and that this company is not guaranteeing employment for anyone. No employment contract is created by virtue of my being hired by this company. Nsight Telservices is an at-will employer.

I have read, understand and agree to the above statement. (Please initial here). _____

I understand that this application will remain on file for 30 days for consideration. After 30 days, if I am still interested in a position with this company, it will be necessary for me to complete a new application form.

I have read, understand and agree to the above statement. (Please initial here). _____

I understand that if hired, I may be required to take a drug and alcohol screening test to determine compliance with the company's drug and alcohol policy. I understand that this company is committed to maintaining a safe, healthy and efficient working environment for its employees and customers by creating a drug-free and crime-free workplace. I am aware that the company may require my signature on a confidentiality and non-compete agreement as part of the hiring process. In addition, I am aware that the company may complete a criminal and traffic background check.

I have read, understand and agree to the above statement. (Please initial here). _____

I have completely and accurately provided information for all areas of this application. I understand that my failure to do so will disqualify me from consideration.

I have read, understand and agree to the above statement. (Please initial here). _____

Signature Of Applicant

Date

Thank you for your interest in employment with us.



Authorization for a Criminal Background Investigation

In being considered for employment, or from time to time as a condition of continued employment, Nsight Telservices and/or any or all of its affiliates, or subsidiaries may request that an investigative report be prepared, which may include information as to police record and employment references. You have the right to request that Nsight Telservices completely and accurately disclose to you the nature and scope of any such investigation if one is obtained. Such a request must be made in writing to the Human Resource Department of Nsight Telservices within a reasonable time after you complete an employment application or are notified that such a report has been obtained.

Nsight Telservices requires background investigations of our employees. Should you have a criminal conviction or a pending charge involving a breach of trust or dishonest act prior to or during your employment with Nsight Telservices, the Company may be required to suspend or terminate your employment pursuant to Federal and State regulations. If you have any concerns with regard to these matters, our preference is to discuss them prior to employment; however should such a matter arise after employment has begun, please contact us as soon thereafter as practical.

I hereby give my consent to Nsight Telservices, to which I am applying for employment, or by which I am employed, to investigate any past criminal history I may have. I understand that if a criminal record is discovered, Nsight Telservices has the right to act on the results of such an investigation in accordance with applicable law. This consent shall continue to be in effect unless and until such time as I revoke it. Such revocation must be done in writing to the Human Resource Department of Nsight Telservices.

(Please Print) Last, Middle Initial, First Name

Social Security Number

Street Address

Driver License Number

City, State, Zip

List states lived in last 10 years

Name (Signature)

Date

<i>Internal Use Only</i>	
_____ Hiring Manager	_____ Position Applied For
_____ Human Resource Representative	_____ Date Faxed